



Sexual Assault Recovery and Healing (SARAH) Program Counsellor

Job Posting January 2026

PERIOD OF EMPLOYMENT: February 2026, for indefinite term

SCHEDULE: full time, 37 hours/week, days M-F, some evenings or weekends required

SALARY: \$22-\$25 per hour

LOCATION: Hybrid – travel to meet participants within Interlake-Eastern region, work from home and office

SUBMISSION DEADLINE: Open until filled

The SARAH (Sexual Assault Recovery and Healing) Program provides support to those affected by sexual violence through the SARAH Crisis Program and SARAH Counselling and Support Program. The primary responsibilities of the SARAH Counsellor include conducting one-on-one counselling and intakes, support groups, and workshops for survivors of sexual violence and those who support survivors. Additionally, the SARAH Counsellor supports the SARAH Crisis Program delivery, training, and volunteers.

IN THIS ROLE, YOUR FOCUS WOULD BE:

- Delivery of SARAH Counselling programming including one-on-one counselling, intakes, support groups, and workshops.
- Provide advocacy to survivors as they encounter various systems, including justice, medical, and involvement with the Canadian Armed Forces.
- Maintain up-to-date knowledge of appropriate community services, to provide information and referrals.
- Complete appropriate participant case notes and accompanying materials.
- Support of SARAH Crisis Program conducting follow-up, volunteer training, in-services, and on call coordination rotation.
- Work in collaboration with existing SARAH Counsellor Coordinator to further program development and expansion of Survivor's Hope services within the region, and oversee program resource allocation including purchasing program supplies, maintaining expense records, and proposing new project budgets.
- Represent Survivor's Hope at a wide variety collateral agencies, networks, committees, stakeholders, and communities within region to build partnerships.
- Keep clear documentation of activities and assist in compiling program reports for funders.

WHAT YOU BRING:

- Relevant post-secondary education in human services or social services (ie: BA psychology, sociology, BSW, B.Ed, B. Sc, MMFT , Psych Nurse , diploma in counselling, etc.)
- Additional training certificates in ASIST, safeTALK, Mental Health First Aid, Trauma-Informed Care considered an asset
- Registration with applicable professional designation an asset

OR

- Two-four years equivalent experience working in social services settings, additional education, knowledge, and/or training may be considered
- Knowledge and understanding of the *Child and Family Services Act, Personal Health Information Act and Freedom of Information and Protection of Privacy Act*.
- Experience facilitating support groups and workshops.
- Experience with the Canadian Armed Forces community an asset.
- Knowledge of mental health problems and illnesses, including signs, symptoms, and treatment models
- Knowledge of co-occurring disorders (addictions, mental health & trauma)
- Experience coordinating services and working from an empowerment model.



Job Posting January 2026

- Strong organizational skills with an attention to detail and accuracy
- Strong written and verbal communication skills.
- Strong intersectional feminist, anti-oppressive and anti-racist analysis.
- Demonstrated understanding of the social and systemic root causes of sexual violence and the context of increased risk of violence and differential impacts of trauma for specific groups
- Demonstrated skills in Microsoft Office Suite (word, excel, power point).
- Proficiency in online platforms including Zoom, MS Teams, and GSuite.
- Ability to work independently, with indirect support, as well as contribute positively to a team.
- Knowledge of local community resources would be an asset.
- Valid driver's licence and access to reliable vehicle required.
- Child, adult abuse check, criminal record, and vulnerable sector checks prior to start date as well as reliable reference statements are required.

WHAT WE OFFER:

- Support from a diverse and qualified team of coworkers, overseen by the Executive Director and Board of Directors
- A lasting reputation of quality programming and strong relationships with our many community partners
- A flexible and rewarding, hybrid work experience that values a healthy work/life balance
- A fiscally sound and established organization that allows for innovative program development and endless opportunities for growth

Survivor's Hope Crisis Centre (SHCC) is the only rural sexual violence resource centre serving the Interlake Eastern Region of Manitoba. SHCC supports the principles of empowerment, diversity, inclusion, and cultural awareness. We encourage candidates who identify as women, Indigenous, Black, Persons of Colour (IBPoC), persons from the LGBTQ2+ community, persons with disabilities and persons who experience mental health challenges to self-identify in their application. The information you voluntarily disclose will be kept confidential.

PLEASE SUBMIT COVER LETTER & RESUME TO:

Gillian Schofield, Executive Director
Email: executivedirector@survivors-hope.ca
24 Aberdeen Ave, Box 925 Pinawa, MB R0E 1L0

Thank you for your interest. Only candidates selected for an interview will be contacted.

For more information, please visit <https://survivors-hope.ca/sarah/>