



Mission Statement

"Partnering with communities to offer hope and healing through support and education."

Survivor's Hope Crisis Centre Inc.

Volunteer Opportunity: Board of Directors

Survivor's Hope Crisis Centre Board of Directors Role and Responsibilities

Board of Directors meetings take place once every month or as required, with a break over the summer. Meeting participation can be through a variety of methods (phone, videoconferencing, in person, etc.). Directors bring unique abilities to the board and we strive for meaningful engagement to use these skills to contribute to the overall success of Survivor's Hope Crisis Centre. Directors are expected to attend meetings. A Director who misses three meetings in a row is asked to examine their commitment to the organization and their ability to offer their support at this time. A quorum of 50% plus one is required at meetings to do business.

Apply

Survivor's Hope Crisis Centre strives to maintain a Board of Directors that is comprised of individuals with diverse experiences and backgrounds that represent the diversity of the population and communities we work within. SHCC encourages applicants from diverse cultures, races, ages, abilities, sexual orientations, and gender identities.

SHCC encourages applicants with diverse experiences and educational / professional backgrounds. SHCC also encourages applicants with the following experience and educational / professional backgrounds non-profit leadership, finance and fundraising, human resources, policy development, board governance and legal.

Please submit your cover letter and resume by email to executivedirector@survivors-hope.ca

Organization

Survivor's Hope Crisis Centre Inc. is a firmly established sexual violence resource centre serving the Interlake Eastern region of Manitoba. Founded in 2003, Survivor's Hope Crisis Centre is dedicated to providing support to individuals whose lives have been impacted by sexual violence as well as providing information on sexualized violence and best practices in addressing the root causes of violence and meeting the needs of victims and survivors.

Survivor's Hope Crisis Centre provides crisis intervention and support to survivors and secondary victims of sexual assault as well as education surrounding the prevention of sexual assault and relationship violence.

Region

Survivor's Hope Crisis Centre work is contained within the Interlake-Eastern Regional Health Authority which hosts a population of over 130,000 people with an exponential population increase over the summer with cottagers and vacationers. The region is culturally diverse with Indigenous populations comprising nearly 30 per cent of the region's residents inclusive of 17 First Nation communities and 24 Métis communities as well as 5% per cent of private households identifying a person with immigrant status. This geographically vast region represents approximately one-tenth of Manitoba's area at nearly 61,000 square kilometers that extends east to the Ontario border, north to the 53rd parallel, and west to Lake Manitoba.

The Need for Sexual Violence Services

Sexual violence is rooted in power inequities and is connected to other forms of oppression including ableism, classism, heterosexism, racism, sexism, patriarchy, colonialism, and other constructs that value certain people or groups over others.

Anyone can be a victim of sexual assault and be any age and come from diverse backgrounds. Women are 11 times more likely than men to be sexually assaulted and 1 in 3 women and 1 in 10 men will be sexually assaulted in their lifetime. Women with disabilities, Indigenous women, transgender women, women of colour, and survival sex trade workers experience violence at higher rates. In 2016, Manitoba Victim Services assisted 11,572 direct victims of crime and most direct victims who received assistance (83%) were victims of violent crime with approximately 8% victims of sexual assault.

1. Interlake-Eastern Regional Health Authority Community Health Assessment, 2019

2. *ibid*

3. <http://klinik.mb.ca/in-person-counselling/sexual-assault-crisis-counselling/what-is-sexual-assault/>

4. <https://www150.statcan.gc.ca/n1/pub/85-002-x/2018001/article/54960/s8-eng.htm>

Sexual violence is one of the most under-reported crimes. Reported cases are not reflective of the number of assaults experienced. The General Social Survey on Victimization (2014) showed that only 5% of self-reported sexual assaults experienced by Canadians aged 15 years and older were brought to the attention of police. This underrepresentation of the true extent of sexual assault must be taken into consideration when determining need for service provision specific to sexual assault and sexual violence.

To address the full spectrum of violence prevention, Survivor’s Hope Crisis Centre offers programming, resources, and support through crisis intervention, healing, prevention, and community engagement.

Support for Healing	Prevention	Community Engagement
<p><i>SARAH Crisis Program</i></p> <p>The SARAH (Sexual Assault Recovery and Healing) Program provides support and facilitates healing of sexual assault survivors by providing (24/7) on-call response to emergency sexual assault calls from hospitals and policing detachments through a base of trained volunteer Sexual Assault Crisis Intervention Workers.</p> <p><i>SARAH Counselling and Support Program</i></p> <p>SARAH Counselling and Support program aims to help survivors with their recovery and healing. Individual Counselling is available to those over the age of 15 years old. Our Support Groups are a series of informational sessions to explore strategies for coping with trauma.</p>	<p><i>SADI Program</i></p> <p>The SADI (Sexual Assault Discussion Initiative) Program is an educational resource for schools designed and delivered to grades 6, 8, 10 and 12 students to address the root causes of relationship and sexualized violence and raise expectations for equality and respect in relationships. Through partnering with schools, the SADI program enhances safety and respect in schools and promotes youth leadership in the prevention of violence.</p> <p><i>SADI Mentorship Program</i></p> <p>The Mentorship Program is designed to foster leadership skills and build self confidence in both mentors and mentees offering the presence of a caring individual who provides support, friendship, encouragement and constructive role-modeling. The aim of the group is to also create a safe space for all girls and is inclusive of all races, religions, cultures, sexual orientations, and gender identities.</p>	<p><i>Reaching Out</i></p> <p>The Reaching Out Program provides community engagement and public awareness by delivering information to communities to address sexualized violence, family violence, sexual exploitation and gendered violence and best practices in addressing the root causes of violence and meeting the needs of victims and survivors.</p> <p>We provide opportunities for individuals, service groups, service providers and businesses to openly discuss the root causes of violence, examine attitudes and develop best practices.</p> <p><i>Sexual Assault Network Engagement</i></p> <p>Building connections amongst agencies and organizations providing or interested in providing sexual assault services across Manitoba to build foundations for collaborative sexual violence services across Manitoba.</p>

Organizational Goals

1. To be a self-sustaining, credible and effective organization with sufficient funds, a strong human resource base, and beneficial partnerships and networks.
2. To provide information and education to prevent youth and adults from becoming victims or perpetrators of sexualized violence and relationship abuse.
3. To provide information to community groups, businesses and service providers to develop effective support strategies for victims.
4. To provide crisis intervention support to survivors and secondary victims of sexual assault.
5. To effectively promote the organization, its mission, and its programs/services throughout eastern Manitoba.
6. To build strong networks/partnerships to maximize access to support services for clients in the region and to engage community to encourage local action.

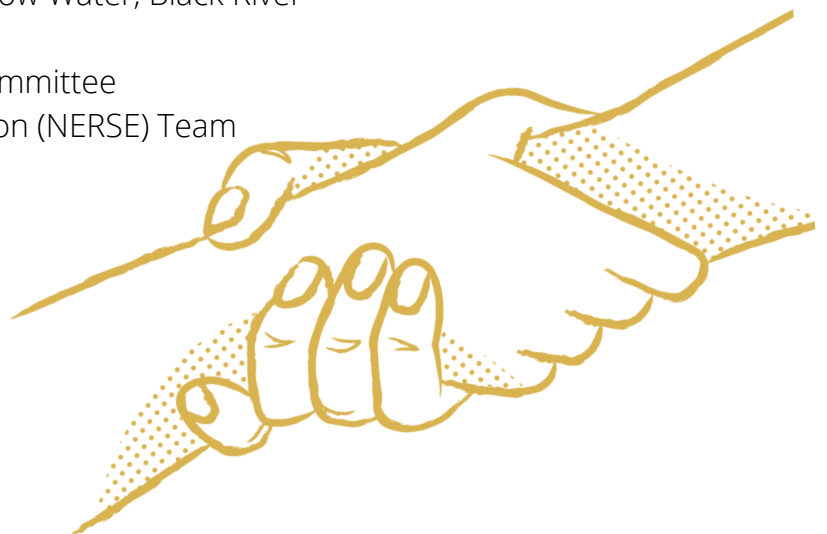
Funders

Our current major funding partners are:

- Government of Manitoba - Manitoba Family Violence Prevention Program, Manitoba Justice,
- Government of Canada - Department of Justice Canada
- Interlake-Eastern Regional Health Authority
- Canadian Women's Foundation
- Pinawa Foundations
- Private Donors

Partners

- Regional school districts (Sunrise School Division, Frontier School Division, School District of Whiteshell, and Sagkeeng First Nation Education)
- First Nation Communities – Sagkeeng, Hollow Water, Black River
- Wings of Power
- Interlake Sexual Exploitation Educators Committee
- North East Regional Stop Sexual Exploitation (NERSE) Team
- Manitoba Harm Reduction Network



Executive Officers

Chair

The Chair shall be the Chief Executive Officer of the Corporation. The Chair presides at all meetings and has signing authority on cheques, documents, and papers that require Board authorization. The Chair will be charged with maintaining liaison with staff subject to the authority of the Board, of the business and affairs of the Corporation. They have voting privileges on all motions and may sit ex-officio on all Board committees. The Chair will present a report of the preceding year at the Annual General Meeting.

Vice-Chair

The Vice-Chair shall assist the Chair in the performance of their duties and shall perform such other duties as the Board may assign. The Vice-Chair presides in the absence of the Chair, and in the case of resignation or neglect by the Chair, perform all duties incumbent upon the Chair until an election can be held. The Vice-Chair shall serve as a signing authority. The Vice-Chair maintain a complete historical archive set of annual reports starting from the incorporation of the Centre in 2003.

Secretary

The Secretary shall be present at all meetings of the Board to be the recording secretary of meetings, transcribe minutes, and distribute minutes to all Board members. The Secretary ensures copies of the AGM minutes are available for all members at future Annual General Meetings. The Secretary shall give notice of all meetings of the Board of Directors, and Annual General, or Special meetings, and prepare agendas for these meetings. They serve as signing authority. The Secretary shall maintain a complete historical archive set of minutes and annual reports starting from the incorporation of the Centre in 2003.

Treasurer

The Treasurer ensures that corporate records are maintained, the annual budget is prepared, and the financial statements are prepared and reported at meetings and AGM. The Treasurer serves as signing authority and maintains an up-to-date list of corporate property.

Directors

- Public relations and raising profile in community
- Fundraising
- Networking, building connections with government and private sector

SHCC is honoured to work on Treaty 1, 3 and 5 Territory and the homeland of the Métis Nation.

SHCC acknowledges the relationships that were formed in these territories through Treaties and Ceremony was intended to be one of respect, reciprocity, and renewal.

We acknowledge the Anishinabe, Cree, Oji-Cree, Dakota, Dene and Métis nations who are the original stewards of the lands we have the honour of working on.

In our work, SHCC centers the historical and contemporary harms experienced by First Nations, Inuit, and Métis people of Canada. We acknowledge the harms and mistakes of the past, and we dedicate ourselves to moving forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.